

Frequently Asked Questions



1. What is the relevance of the data requested to complete the WellCompanies assessment?

- The data requested is based upon evidenced-based criteria with further expansion and adaptation to Houston-area best practices based upon expertise by the Wellness Committee of the Houston Business Coalition on Health.

2. How will our data and information be used?

- The data is used for quantitative scoring of best practices and qualitative analysis of literature-based foundation (e.g., culture, literacy).

3. How will our data and information be kept confidential?

- The program and its partners are committed to maintaining the confidentiality of your information. Your information will be analyzed with strict confidentiality guidelines among partners and their members.

*Your open-ended questions (Narratives only. **NOT** other or above questions) may be shared publicly during the awards event and through our media partners in the event you receive recognition. If you would like certain narrative items kept confidential, please clearly mark those items as confidential.

4. Why do we need to provide the organization's health insurance payments and the health premiums paid by employees?

- Payments support the "Measurement" section/component and establish a baseline and correlation between wellness integration and health care effectiveness.

5. Why do we need to provide the health premiums paid by employees?

- The % Employee Health Premiums is necessary to determine the total premium cost versus employee cost-sharing.

6. Why do you need gross revenue, employee demographics (e.g., # of employees, average employee income, average education level, average with English as a second language, average turnover rate)?

- There is an evolving body of evidence that correlates the success of wellness programming with the information requested. Examples include the percent revenue spent on wellness per employee, percent income spent on healthcare cost, communication strategies for employees whose primary language is not English or whose educational level is varied.

7. What does HBCH consider as Houston area employees?

- Houston area employees would include the Greater Houston 11 county region including: Austin, Brazoria, Chambers, Fort Bend, Galveston, Harris, Liberty, Montgomery, San Jacinto, Walker and Waller counties.

8. Are the demographics for the entire company or just Houston area employees?

- The above demographics would be in reference to the employees that fall in the counties or Greater Houston region listed above.

9. Who is considered a dependent?

- Dependents for the purpose of this assessment are adults 18 and older.